

To apply for job with the
Natural Resources Conservation
Service in Pennsylvania, send us:

- ✓ Your resume
- ✓ A copy of your college transcript
- ✓ Form OF-612 for federal employment (available in .pdf format at www.opm.gov/forms/pdf_fill/of0612.pdf)

If you have questions or would like information on specific job requirements, please contact Lisa Bonafede, Human Resources Manager, at 717-237-2229.

USDA Natural Resources Conservation Service

Entry-level NRCS jobs:

Engineers

GS-5 level \$30,471 annually

GS-7 level \$37,749 annually

GS-9 level \$46,175 annually

Soil Conservationists & Others

GS-5 level \$25,467 annually

GS-7 level \$31,830 annually

GS-9 level \$38,936 annually

These are career ladder positions, which means that successful completion of one years work may qualify the employee for the next grade level and salary.

** Base salary as of 1/03*

Pennsylvania

A Great Place to Work...



To search for jobs
within NRCS go to:

<http://jobsearch.usajobs.opm.gov/a9nrcshqp.asp>

...A Beautiful Place to Live



Natural Resources
Conservation Service

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

A Career With NRCS



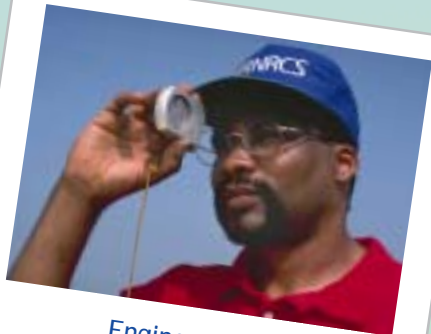
Conservation Planning

NRCS is an agency within the U.S. Department of Agriculture. We are proud of our reputation as the leading experts in conservation planning, science, and technology.

WORK FORCE: The NRCS work force is comprised of soil conservationists, soil scientists, technicians, engineers, cartographers, GIS, conservation planners and other specialists. We have been working with farmers for more than 60 years, listening to their concerns about natural resources throughout Pennsylvania and providing technical planning advice.

CUSTOMERS AND WORK: The majority of our customers are small family farmers, but we also work with private landowners, municipalities, governments, agriculture groups, and concerned citizens. We assist with conservation planning, wetland restoration, wildlife habitat enhancement, nutrient and animal waste management, watershed planning, streambank stabilization, erosion and sediment control, and a host of related topics.

PARTNERS: NRCS is proud to be a part of the Pennsylvania Conservation Partnership, working with state and local government agencies as well as private organizations to protect and improve the natural resources of the Commonwealth.



Engineering



Soils Mapping & Surveying

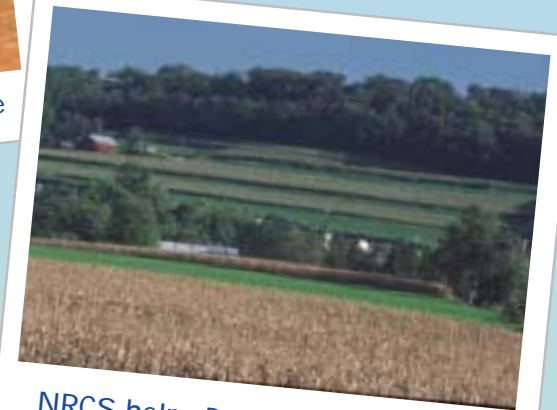


Abandoned Mine Drainage

Additional Benefits such as training and education, health insurance, employee assistance, Thrift Savings Plans, flexible work schedules, and retirement plans are part of working for NRCS.

PENNSYLVANIA CONSERVATION EFFORTS FOCUS ON HELPING FARMERS:

- Improve water quality,
- Reduce soil erosion,
- Grow crops efficiently and effectively,
- Provide livestock and wildlife with a healthy habitat,
- Keep the air clean, and
- Grow healthy food.



NRCS helps Pennsylvania farmers!

PA Agriculture Facts

- ✓ Based on 9,300,000 acres of farmland and 60,000 farmers, the average Pennsylvania farm is 155 acres.
- ✓ Pennsylvania ranks first in the nation in mushroom production.
- ✓ About 90% of Pennsylvania farms are run by individuals or families.
- ✓ Pennsylvania's leading farm products are dairy products, mushrooms, apples, tobacco, grapes, peaches, and cut flowers.